Conduct of a Candidate during committee proceedings will be under observation and use of unparliamentary language with any candidate, National President, National General Secretary and committee members will strictly be restricted. If any untoward incident is reported National President on complaint or suo-moto can order immediate expulsion of such candidates from primary membership of Association along with all rights & members will strictly be restricted. If any untoward incident is reported National President on complaint or suo-moto can order immediate expulsion of such candidates from primary membership of Association along with all rights & privileges of a member. The action of National President will be ratified in next Central Executive Meeting and thereafter in CWC meeting.

49. **Election Bye-laws**

- i) Election should take place every 2 years and no member can hold the same post for more than two successive terms for any elected post.
- ii) All members desirous of contesting the election to any of the posts notified in the election notification shall apply to Returning officer on the prescribed nomination form.
- iii) A member may file nominations for more than one post but shall be permitted to contest for only one post with the following conditions:
 - Separate nomination forms shall be used for each post
 - \Rightarrow Nomination for one post will be free of cost.
 - A non-refundable fee of Rs.500 per post shall be paid for nomination on every \Rightarrow other post
 - The fees shall be deposited only through DD drawn in favour of ADTEA, payable at
 - New Delhi. Cheque will not be accepted.
 - Fee shall be paid along with the nomination. In case of filing nomination for more than one post without paying the fee, all the nominations shall be rejected.
 - A member working in any unit of AIR/DD media can contest for the posts in Central Office except the posts of Organizing Secretary, Joint Secretary & Treasurer.
 - For the posts of Organizing Secretary, Joint Secretary & Treasurer, candidates should be posted in any office at Delhi at the time of filing nomination for election
- A member working in any unit of AIR/DD media in the place mentioned in bracket in the particular state (at the time of filing nomination for election) can contest for the post of State Secretary for the following states.
 - Andaman, Nicobar Islands & Puducherry (Pondicherry)
 - Andhra Pradesh (Vijayawada)
 - Arunachal Pradesh (Itanagar)
 - Assam (Guwahati)
 - Bihar(Patna)
 - Chhattisgarh (Raipur)
 - Delhi (Delhi)
 - Goa (Panaji)
 - Gujarat (Ahmedabad)
 - Haryana (Rohtak)
 - Himachal Pradesh (Shimla)
 - Jammu & Kashmir (Srinagar/Jammu)

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- Jharkhand (Ranchi/Jamshedpur)
- Karnataka (Bangalore)
- Kerala (Thiruvananthapuram)
- Madhya Pradesh (Bhopal)
- Maharashtra (Nagpur)
- Manipur (Imphal)
- Meghalaya (Shillong)
- Mizoram (Aizwal)
- Nagaland (Kohima)
- Orissa (Bhubaneshwar/Cuttack)
- Punjab& Chandigarh (Jailandhar)
- Rajasthan (Jaipur)
- Sikkim (Gangtok)
- Tamil Nadu (Chennai)
- Telangana (Hyderabad)
- Tripura (Agartala)
- Uttarakhand (Dehradun/Mussorie)
- Uttar Pradesh (Lucknow)
- West Bengal (Kolkata) & Any newly formed state in future formed by Govt. of India.
- iv|) No member of the Central Working Committee, shall propose or second the nomination of any candidate,
- v) For the posts of State Secretary and above the candidate who has been member of the association continuously for two years is eligible to file nomination.
- vi) Nominations proposed or seconded by the CWC members shall be rejected out rightly.
- vii) * A member seeking election to a post shall essentially have to be a paid up member of the Association for the preceding two years from the date of notification of Election. His proposer and seconder shall have to be a paid up member for the preceding one year from the date of notification of Election. Candidate, proposer & seconder should be members of the Association on the date of notification. through check off system by signing the Letter of Authorization in favor of ADTEA.
 - If candidate/proposer/seconder is in arrears of subscription or not members under check off system, nominations will be declared invalid by R.O.
 - The member seeking election to a post has to give an undertaking that he/she is not a member of any other sister Association of AIR & DD for the same period as mentioned above.
 - The member seeking election has to give en undertaking that he is not a member of any other cadre based sister Association/joint platform where ADTEA is not a constituent for the period as mentioned otherwise Nomination will be rejected.
 - Nomination will be rejected if he/she has membership in any other Association as mentioned.

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- Withdrawal of nominations shall be duly verified by the Unit Secretary [along with his signature unit secretary will put his rubber stamp giving full details such as Name of the Media Station, Place, Pin code & State].
- A scanned copy of Nomination/Withdrawal may be sent simultaneously through email on the email ID provided by RO. But Nomination/Withdrawal will be valid only after receiving the hard copy.
- A draft Nomination/Withdrawal list will be published on website of Association 5 (five] days prior to last date of Nomination/Withdrawal and if name of candidate is missing he can send the nomination/withdrawal through Email/ Fax with the proof of sending it earlier.
- Nominations/Withdrawals should be signed either by Unit Secretary or any two Members of the Association who are not due for subscription of Association.
- In case a member remains in contest for more than one post after withdrawal date all his nominations shall be rejected automatically.
- In appeals soliciting votes, the candidates and their proposers/supporters shall refrain from commenting on the other candidates in the fray.
- Unopposed elected candidate should restrain himself/herself for campaigning in favor of any candidate in the ongoing election.
- The National President will request Government/Prasar Bharati to appoint one Administrator who will countersigned on each ballot paper & will be part of Election process but if Prasar Bharati disagree to the proposal of appointing administrator then National President will appoint 5 Zonal representatives on recommendations of Zonal Committee who will counter sign on the ballot of their Zone before dispatch.
- The R.O shall send the ballots to unit secretaries with his and administrator's (nominated by PB) signatures or 5 representatives nominated by President and in turn, at the time of distributing the ballots the unit secretary shall also sign on each ballot paper with ink pen and put his rubber stamp if available.
- If ballot papers have not reached any unit 3 weeks before the last date for receiving ballot papers by R.O, the unit secretary will inform telephonically/telegraphically or by fax to the R.O immediately.
- Accordingly R.O. will send the duplicate ballots immediately to the respective unit through speed post/ courier. All the dispatched receipt of speed post shall be displayed on web-site.

viii) Every paid up member shall have one vote to be exercised for each post. Paid up member means a member who has paid his subscription enrolled under check off system by signing the Letter of Authorization in favor of ADTEA.

ANIL KUMAR GUF President Suchnical Employees Association nilddkiko@gmail.com

General Secv. SHYAM VIR SINGH

General Secretary

Mobile Manual Secretary

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- Every unit secretary shall send a certified list of paid up members to the National President (ADTEA) at least 15 days before the last date for receiving the nomination papers. The National President shall submit a list of Unit wise/ State wise/ Zone wise members to the R.O. at least 7 days before the last date for receiving the nomination papers. The Treasurer shall verify with R.O. that proposer/seconder and candidates are not in arrears of subscription.
- All Unit Secretaries will send Membership (M) form containing the details of paid up members posted in their station. These M forms will essentially have Residential Address & mobile number of Unit Secretary. Ballots will be sent on this address. Voter list shall be finalized by the organizing Secretary 7 days before the last date of submission of nomination,
- * Where less than three members are working, individual members can send their details and ballots will be sent to them directly.
- A draft voter list shall be published in Association's website providing One Month's time for verification and necessary correction by the individual member. The Election shall be conducted on the basis of final electoral list prepared and published by the RO in consultation with National President & National Treasurer. Efforts will be made to remove name of Retired/Expired members from Voter List.
- While certifying the paid up membership, unit secretary has to ensure .that; A member contesting/voting is paving membership subscription through check off system,
- ix) Members shall mark X in the box against the name of the candidate for whom they cast their votes. After casting their votes they can send the ballots individually or through Unit Secretary (in individual sealed envelope) to R.O.
- x) * The ballot papers must be sent by ordinary post to the RO, ADTEA, Post Box/ Post Bag No....... New Delhi.
- xi) RO will provide a Postal address for the purpose of communication and delivery through speed pos.t/ Courier.
- xii) RO will provide an email ID for use of election.
- xiii) Ballots of zones will have different colors and same color envelops in equal number of Ballots will be dispatched along with Ballots. After Voting Member will seal his/her vote in the envelope and hand over to Unit Secy. or send it directly to R.O.
- xiv) In case of hand delivery the Ballots must be properly sealed in the envelop.
- xv) The Ballots received will be verified by the R.O.

All Ballot paper should have Hologram to avoid duplicity.

President JMAR GUPTA ANTE President Presid

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- xvii) * Candidate may send one representative with a letter of authority or be present him/herself if he/she so desires during the counting of votes.
 - The candidates or their representatives attending the counting shall sign as witness to the results declared by R.O.
 - No TA/DA etc. shall be paid to the candidates/representatives, attending the counting.
- xviii) All arrangements of counting and recounting including security arrangements will be done by Central Executives as per instruction of National President and National General Secretary.
- vix) When the result of the election for any post is declared by R.O, further request for re-counting in writing by the candidate should be addressed to the R.O. on same day, R.O will arrange the re-counting if need arises on the same day.
 - * After declaration of results R.O will seal the ballot box and will keep it under safe custody for another 90 days.
- The difference of defeated candidate with the winning candidate must be less than 1% of total casted votes for the respective post is the minimum condition of recounting.
- All appeals, petitions and election irregularities may be brought to the notice of the R.O in writing within 10 days after the declaration of the result.
 - If need be, R.O. may advise the National President to constitute an inquiry committee or other wise stating reasons in detail.
 - ♣ On the recommendation of R.O., National President (ADTEA) shall constitute inquiry committee including R.O.
 - No TA/DA shall be paid to the petitioner, if the committee calls ."him/her or representative for evidence.
 - * This committee shall submit their report to the National President within a time period of three months.
 - * The decision of the committee shall be final
 - This committee shall submit their report to the National President within a time period of three months.
 - The decision of the committee shall be final
- xxii) The jurisdiction for legal disputes in connection with election shall be Delhi only.
- xxiii) Conduct of a Candidate during election should be under observation and use of un parliamentary language with any candidate, National President, National General Secretary and election team will strictly be restricted. If any untoward incident is reported President on complaint or suo-moto can constitute an inquiry committee and on the recommendation of committee, can take preventive action in consultation with General Secretary. The action will be ratified in next Central Executive Meeting.
- xxiv) All Duplicate ballot papers will essentially have different color and will only be counted after removing original ballots

If any Unit Secretary/ Assistant U.S. /Treasurer is contesting the election, an impartial Local RO who is member of the Unit will be appointed by Unit Secy. and election in that Unit will be conducted by Local Returning Officer of Firm

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45. Bye Laws:

The Central Working Committee may from time to time make, alter, or abridge by laws in accordance with the Rules and regulations by two third majority, with prior approval of Government as per RSA rule 1993.

Detail of corrections and amendments as per provision of RSA Act along with compilation discussed and approved by the following CWC/AGM on dated 25/7/2022 :-

President

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